



**Johnson County Juvenile Justice  
Youth Development (JJYD) Program  
FY 17 ~ Year- End Report**

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In FY17 the Johnson County Board of Supervisors committed \$292,500 in funding for positive youth development programs that prevent juvenile crime and delinquency and improve the well-being of children. Seven contracts were awarded to five agencies to support these efforts. In addition, Johnson County partnered with Goodwill Employment Services, United Action for Youth and Neighborhood Centers of Johnson County to implement the Youth Empowered to Serve summer employment program.

***Youth Development** is defined by the Iowa Collaboration for Youth Development as the ongoing growth process in which all youth strive to: (1) meet the basic and personal and social needs to feel cared for and to be safe, valued, useful, and spiritually grounded, and (2) build character, skills and competencies that permit functioning and contribution in daily life. Youth development approaches focus and build on the strengths and assets of young people, rather than concentrating solely on the prevention or treatment of problems.*

Over the last several years, this investment has had a positive impact, improving outcomes for youth and reducing the costs associated with juvenile delinquency. From 2009 - 2015 juvenile delinquency complaints decreased 45% in Johnson County from 843 to 475. FY08 to FY17 the average daily population for Johnson County youth, at the Linn County Juvenile Detention, declined 44% from 6.35 youth per day to 3.58.

Johnson County Juvenile Justice Youth Development funding supports programs that promote positive youth engagement, offers support and provides personal enrichment opportunities for young people that may lead to an improved quality of life.

**Juvenile Justice Youth Development Projects implemented one or more of the following strategies in order to obtain the desired outcomes.**

Strategies:	Desired Impacts:
<ul style="list-style-type: none"> <li>• Pro-social programs during out- of- school time</li> <li>• Support and strengthen family functioning</li> <li>• Build safe and supportive communities for youth and families</li> <li>• Build social and emotional competence</li> <li>• Establish sustained and caring relationships with caring adults</li> </ul>	<ul style="list-style-type: none"> <li>• Decrease in juvenile complaints to law enforcement.</li> <li>• Increase in positive conflict resolution and communication skills</li> <li>• Increase in peer refusal skills</li> <li>• Increase in positive peer relationships</li> <li>• Improved parent child relationships</li> <li>• Increase in supportive neighborhoods and/or youth and families feeling more connected to their community and/or schools</li> <li>• Increased participation in youth employment and/or other positive out of school time activities</li> <li>• Increase in youth feeling more connected to caring adults</li> </ul>

**Johnson County Juvenile Justice Youth Development - FY17 Year-End Report**

GRANT	SCOPE OF SERVICE	PERFORMANCE MEASURES
<p><b>Grantee</b> Big Brothers Big Sisters</p> <p><b>Financial Award:</b> <b>\$45,720</b></p> <p><b>Spent:</b> <b>\$45,720</b></p>	<ol style="list-style-type: none"> <li>1. Provide mentoring for at least 45 youth ages 10 -17. At least 10 matches will be designated for youth that are involved or were previously involved with Juvenile Court Services or have school discipline issues. BBBS will recruit, screen, train, match and monitor mentors in addition to providing on- going support. Special emphasis will be placed on recruiting mentors of color and males. Mentors will receive training on topics including but not limited to; positive youth development and cultural competency. 6 mentor trainings offered and 4 staff in-services.</li> <li>2. Provide Power Hour (Noble Knights); a minimum of 28 after school program sessions weekly at North Central Junior high, in collaboration with Johnson County Extension, for an on-going capacity of 15 youth. The program will serve high-need youth ages 12-14 years. Youth will be matched with a 1:1 mentor. Programming will include STEM learning, food/nutrition, physical activity, career planning, community service, academic supports and others. Provide a minimum of 4 field trips. 15 mentors will be screened, trained and offered ongoing support. Maintain communication (a minimum of bi-monthly) with parents/guardians/school. Provide youth participant’s transportation home from programming.</li> <li>3. Provide at least 25 community-based activities for mentors and mentees</li> </ol>	<p><b><u>INPUTS (Services Provided):</u></b></p> <ul style="list-style-type: none"> <li>• 49 youth receiving mentoring; 15 involved with JCS or with school discipline issues</li> <li>• 70 new mentors recruited, 32 new mentors; 9 new mentors of color and 9 new male mentors (community based)</li> <li>• 27 mentor trainings provided and 163 mentors trained (duplicated and unduplicated)</li> <li>• 28 Noble Knights sessions offered; 18 youth, 213 duplicated contacted</li> <li>• 10 Noble Knights mentors; 200 duplicated contacts</li> </ul> <p><b><u>OUTPUTS: Impact of the programming on participants:</u></b></p> <ul style="list-style-type: none"> <li>• 100% and of mentors and mentees responded positively to questions regarding safety, trust and connection with respect to their relationship – Noble Knights; 95% Community-based mentoring</li> <li>• 84% of mentoring relationships lasted longer than 12 months. (community-based mentoring (goal 80%)</li> <li>• 90% of Noble Knights youth demonstrated improvement or sustained positive behavior in two or more major risk factors - Noble Knights (goal of 90%) and 95.8% with Community-based mentoring</li> <li>• 70% average weekly attendance for Noble Knights – (goal 75%)</li> <li>• 0% Noble Knights involved with juvenile court services – year-end</li> </ul>
<p><b>Grantee</b> Big Brothers Big Sister BAM</p> <p><b>Financial Award:</b> <b>\$17,500</b></p> <p><b>Spent:</b> <b>\$17,500</b></p>	<ol style="list-style-type: none"> <li>1. Recruit, screen and train 15 high-quality committed mentors to be matched with adolescent males. Conduct background checks, volunteer interviews, and volunteer training of mentors.</li> <li>2. Provide facilities and accommodations for weekly BAM meetings. Facilitate 25 - 30 weekly group meetings for teen boys and their mentors that provide opportunities and support for positive youth development. Incorporate community service project with programming. Plan curriculum that fosters strong bonds between youth and mentors. Provide weekly transportation to and from group for youth as needed.</li> <li>3. Administer the Strength of Relationship tool, to youth and mentors two times per year. Administer the Youth Outcome Survey to youth two times per year.</li> </ol>	<p><b><u>INPUTS: (Services Provided)</u></b></p> <ul style="list-style-type: none"> <li>• 13 youth served/ 494 contacts</li> <li>• 42 BAM sessions</li> <li>• 14 mentors recruited</li> <li>• 0 participants waiting for a match</li> <li>• 5 community-based sessions offered; attended by 15 mentors and mentees (duplicated)</li> </ul> <p><b><u>OUTPUTS: Impact of the programming on participants:</u></b></p> <ul style="list-style-type: none"> <li>• 57% of youth and mentors will complete the Strength of Relationship Tool; (goal 90%)</li> </ul>

	<ol style="list-style-type: none"> <li>4. Make contact and check in with parents, youth, and volunteers monthly by phone or in person. Respond to any concerns and provide support for strong relationship development.</li> <li>5. Track the academic progress of youth. Monitor students GPA. Assist with homework completion and tutoring.</li> <li>6. Create new community-based opportunities for learning and engagement for youth and mentors by offering monthly activities such as outdoor recreation, STEM learning, and community service.</li> </ol>	<ul style="list-style-type: none"> <li>• 100% of youth and mentors reported positively to questions regarding trust, safety and connection (goal 80%)</li> <li>• 75% of youth demonstrated improvement or sustained positive behaviors in two or more key areas (goal 90%)</li> <li>• 100% of mentoring relationships lasted 12 months or longer; goal of 80%</li> <li>• 5 community-based activities will be offered (goal 12)</li> <li>• 90% average weekly attendance - (goal 75%)</li> <li>• 2 (14%) of program participants involved in Juvenile Court</li> </ul>
<p><b>Grantee</b> Dream Center</p> <p><b>Financial Award:</b> <b>\$34,500</b></p> <p><b>Spent:</b> <b>\$34,379</b></p>	<ol style="list-style-type: none"> <li>1. Provide summer drop in programming for 40 - 50 youth 10 – 17 years of age, four days per week at least five hours per day. Programming may include a weekly field trip. Programming will be offered for seven weeks in July and August.</li> <li>2. Provide weekly enrichment programming, which may include life skills training, arts, music, recreation, community service and academics.</li> <li>3. Build employment and training skills for high school youth by providing internships and leadership opportunities</li> </ol>	<p><b><u>INPUTS: (Services Provided)</u></b></p> <ul style="list-style-type: none"> <li>• 39 drop in sessions offered. 282 drop in hours.</li> <li>• 160 youth attending drop in, 1815 duplicated contacts</li> <li>• 60 youth attending drop in at IC Rec. Center, 480 duplicated contacts</li> <li>• 148 enrichment groups offered 143 youth attending/ 1335 contacts</li> <li>• 8 field trips, 98 youth attending</li> </ul> <p><b><u>OUTPUTS: Impact of the programming on participants:</u></b></p> <ul style="list-style-type: none"> <li>• 100% reported feeling more connected to their peers (goal 75%)</li> <li>• 100% reported feeling more connected to a caring adult (goal 75%)</li> <li>• 100% reported an increase in positive conflict resolution and communication skills (goal 75%)</li> <li>• 100% of program participants reported that attending the Dream Center Drop-In Program was a good and/or positive way to spend their time (goal 75%)</li> <li>• 2 youth involved with JCS (At least 75% of youth will not receive a referral to Juvenile Court Services during the summer months)</li> </ul>
<p><b>Grantee</b> NCJC</p> <p><b>Financial Award:</b> <b>\$75,000</b></p> <p><b>Spent:</b> <b>\$63,116</b></p>	<ol style="list-style-type: none"> <li>1. Provide after-school programming five days per week at two- three mutually agreed upon ICCSD elementary schools. The program will operate until 5:30 and maintain an enrollment of 36 fifth and sixth grade youth in each program. Youth served will have a minimum of three high need risk factors and ineligible for State Child Care Assistance. Programming will include tutoring, life skills, civic engagement and arts programming along with a healthy snack. Transportation will be provided for youth in need.</li> <li>2. Program Coordinator will provide a minimum of two home visits, more as needed, to each family enrolled in the after-school program. Coordinator will assess the family’s needs and provide resource and referrals.</li> <li>3. Provide seven week, four days per week, summer Youth Leadership Program for at least 13 youth</li> </ol>	<p><b><u>INPUTS: (Services Provided)</u></b></p> <ul style="list-style-type: none"> <li>• 12 youth served at Alexander BOOST, 893 total contacts</li> <li>• 23 youth served at Wood/Twain BOOST, 1959 total contacts</li> <li>• 3 youth served at Penn/Garner BOOST, 207 total contacts</li> <li>• 490 total BOOST sessions</li> <li>• 30 families receiving home visits, 61 total number of home visits</li> <li>• 11 family events offered; 26 families; 440 total contacts</li> <li>• 46 youth served in YLP, 560 contacts, 30 sessions</li> <li>• 0 families participated in jr.high transitions program; 0 sessions</li> </ul> <p><b><u>OUTPUTS: Impact of the programming on participants:</u></b></p> <ul style="list-style-type: none"> <li>• 75% attendance (Goal; maintain at least 80% attendance BOOST)</li> <li>• 100% families received 1 home visit; 90% received 2 and 39% received 3 or more visits (Goal, 100% of families will receive at least one home-visit, at</li> </ul>

	<p>4. Provide a minimum of six family events; two at each school.</p> <p>5. Provide intensive junior high transition groups for students and parents. Collaborate with ICCSD to implement the program.</p> <p>6.</p>	<p>least 80% will receive two visits and at least 50% will receive three or more home visits)</p> <ul style="list-style-type: none"> <li>• 92% reported an increase connection to their community (goal 80%)</li> <li>• 97% reported an increase in positive peer and adult supports (goal 80%)</li> <li>• 90% reported an increase in school supports (goal 80%)</li> <li>• 100% of parents reported that the program has been beneficial for their child/family</li> <li>• 0% of youth involved with juvenile court services</li> </ul>
<p><b>Grantee</b> NCJC G!World</p> <p><b>Financial Award:</b> <b>\$38,000</b></p> <p><b>Spent:</b> <b>\$37,956</b></p>	<ol style="list-style-type: none"> <li>1. Implement the G! World Program in collaboration with Johnson County Social Services. Conduct outreach efforts to expand the program. Work collaboratively with the schools to implement the program on-site.</li> <li>2. Plan, prepare and facilitate one young women’s group weekly at City, and West High Schools and Southeast and North Central Junior Highs. Begin planning and implementation with expansion to Northwest after January 1, 2015.</li> <li>3. Provide two facilitators per group with at least one facilitator trained in the Girls Circle model. Utilize the Girls Circle curriculum with fidelity.</li> <li>4. Plan and implement the G! Club group monthly for high school girls involved in G World.</li> <li>5. Plan and implement the Our Beaut-I-ful Selves and My Beaut-I-ful Self annual events.</li> <li>6. Attend the G! World Advisory meetings.</li> <li>7. Provide snacks, supplies and transportation for the G! World groups and activities.</li> <li>8. Administer pre- and post- surveys.</li> </ol>	<p><b><u>INPUTS: (Services Provided)</u></b></p> <ul style="list-style-type: none"> <li>• 65 youth, 978 contacts, 35 sessions at Southeast Jr. High</li> <li>• 25 youth, 386 contacts, 34 sessions at Northwest Jr. High</li> <li>• 12 youth, 146 contacts, 29 sessions, at North Central Jr. High</li> <li>• 43 youth, 481 contacts, 33 sessions at City High</li> <li>• 29 youth, 408 contacts, 33 sessions at West High</li> <li>• 7 G Club sessions offered; 52 participants, 89 contacts</li> <li>• 36 youth attended My Beautiful Self event</li> <li>• 173 youth receiving individual support services; 353 contacts</li> </ul> <p><b><u>OUTPUTS: Impact of the programming on participants:</u></b></p> <ul style="list-style-type: none"> <li>• 79% reported an increase in problem solving skills (goal 75%)</li> <li>• 69% reported an increase in expressing their needs to adults (goal 75%)</li> <li>• 79% reported feeling more positive about their body image (goal 75%)</li> <li>• 100% youth developed individual SMART goals (goal 75%)</li> <li>• 13% suspended from school (goal 10%)</li> <li>• 1% (2 of 174) involved in Juvenile Court Services at the end of the year.</li> </ul>
<p><b>Grantee</b> Mediation Services</p> <p><b>Financial Award:</b> <b>\$7,860</b></p> <p><b>Spent:</b> <b>\$4,567</b></p>	<ol style="list-style-type: none"> <li>1. Provide restorative justice conferencing training and mentoring for new facilitators and monthly facilitator meetings for extended learning and support. Facilitators will receive training on cultural competency, oppression and racial ethnic bias.</li> <li>2. Recruit and train volunteers with an emphasis on increasing the number of males and volunteers of color</li> <li>3. Conduct outreach to at least 10 entities to increase awareness and overall number of referrals to the Restorative Justice Conferencing Program</li> <li>4. Provide restorative justice conferences to interested parties throughout the fiscal year.</li> <li>5. Provide restorative justice conferencing in a timely manner</li> </ol>	<p><b><u>INPUTS: (Services Provided)</u></b></p> <ul style="list-style-type: none"> <li>• 0 Number of training hours provided</li> <li>• 4 Number of mentoring sessions provided</li> <li>• 2 Restorative Justice Conferences conducted</li> <li>• 4 Outreach presentations</li> <li>• 6 Number of Peace Circle sessions offered, 33 youth participants</li> <li>• 2 Number of training sessions offered, 32 participants</li> <li>• 1 Number of Restorative Justice Circle sessions/ 17 participants</li> </ul> <p><b><u>OUTPUTS: Impact of the programming on participants:</u></b></p> <ul style="list-style-type: none"> <li>• 100% increase in number of volunteers of color and male (goal 50%)</li> <li>• – No evaluation administered (At least 75% of training participants will report satisfaction and an increase in knowledge)</li> </ul>

		<ul style="list-style-type: none"> <li>• 100% conferencing held within three weeks of receiving the referral (goal 75%)</li> <li>• 100% (1 of 1) of offenders participating in the full conferencing did not recidivate within the first six months following the conference. (goal 75%) Recidivism will be measured as a delinquent act that is similar in nature to the delinquent act that led to the referral for conferencing.</li> <li>• 100% (1 of 1) Victims and offenders reported being satisfied with the process (goal 75%)</li> </ul>
<p><b>Grantee</b> United Action for Youth</p> <p><b>Financial Award:</b> <b>\$51,500</b></p> <p><b>Spent:</b> <b>\$51,500</b></p>	<ol style="list-style-type: none"> <li>1. UAY will provide after-school programming that includes; 1.5 hours/wk. of art clubs at, Northwest, North Central Junior High, Southeast Junior High, and the UAY Youth Center. (75 youth will be reached at the community art workshops and 70 at the Youth Center)</li> <li>2. UAY will offer Job Shop two - four hours per week for up to 50 youth providing soft skills training, assisting with job searches and resume development.</li> <li>3. .5 FTE counselor to provide crisis intervention, parent/child mediation, counseling and parenting support services for families of teens. Services will be non-billable for insurance and will take place in the home, community location or office. Services should be flexible and provided when convenient for those served. Provide assistance to families necessary to mediate the situation and prevent runaway. Provide on -going intervention services as necessary and/or refer for additional supports. Provide parenting support and education. Conduct outreach and collaborate with the Crisis Center Mobile Crisis Services, Juvenile Court Services, law enforcement, the schools and other youth service entities including Four Oaks Youth Emergency Shelter.</li> </ol>	<p><b><u>INPUTS: (Services Provided)</u></b></p> <ul style="list-style-type: none"> <li>• 189 art workshops at youth center, 169 youth, 719 contacts</li> <li>• 34 art workshops at Southeast junior high, 41 youth, 489 contacts</li> <li>• 32 art workshops at Northcentral junior high, 28 youth, 318 contacts</li> <li>• 54 art workshops at Northwest junior high, 36 youth, 268 contacts</li> <li>• 53 Job Shop sessions, 99 youth, 169 contacts</li> <li>• 136 outreach contacts for youth/family crisis intervention services</li> <li>• 59 youth and 59 parents, receiving intervention services, 291 parent contacts, 260 youth contacts</li> <li>• 120 referrals for intervention services, source of referral</li> </ul> <p><b><u>OUTPUTS: Impact of the programming on participants:</u></b></p> <ul style="list-style-type: none"> <li>• 91% of after-school participants reported feeling more connected to their peers (goal 75%)</li> <li>• 93% of after-school participants reported feeling more positive about themselves (goal 75%)</li> <li>• 100% of Job Shop participants reported feeling more confident in their ability to obtain a job (goal 75%)</li> <li>• 100% of Job Shop participants will complete a resume or template job application (goal 60%)</li> <li>• 100% of parents and children receiving mediation intervention services will report an increase in positive family functioning and communication (goal 80%)</li> </ul>

FY17 DEMOGRAPHICS  
AGE

Program	0-11 years	12-14 years	15-18 years
<b>BBBS</b>			
Mentoring	2	27	20
Noble Knights	0	12	0
BAM	0	0	13
<b>NCJC</b>			
BOOST	35	3	0
Youth Leadership	35	9	2
G World	1	108	65
<b>UAY</b>			
Art Workshops	3	142	105
Job Shop	0	5	94
Family Support Services	0	15	44
<b>Dream Center</b>			
Summer Drop In	21	92	47
<b>Mediation Services</b>			
Youth Conferencing	2	0	1
<b>Total</b>	<b>99</b>	<b>413</b>	<b>391</b>
<b>Percent</b>	<b>11%</b>	<b>46%</b>	<b>43%</b>

## FY17 DEMOGRAPHICS

### Gender

Program	Male	Female	Transgender	Non-Binary
<b>BBBS</b>				
Mentoring	31	18	0	0
Noble Knights	3	9	0	0
BAM	13	0	0	0
<b>NCJC</b>				
BOOST	22	16	0	0
Youth Leadership	29	17	0	0
G World	0	174	0	0
<b>UAY</b>				
Art Workshops	96	146	4	3
Job Shop	44	48	4	3
Family Support Services	20	36	0	2
<b>Dream Center</b>				
Drop In	86	74	0	0
<b>Mediation Services</b>				
Youth Conferencing	3	0	0	0
<b>Total</b>	<b>347</b>	<b>538</b>	<b>8</b>	<b>8</b>
<b>Percent</b>	<b>39%</b>	<b>60%</b>	<b>1%</b>	<b>1%</b>

FY17 DEMOGRAPHICS  
RACE

Program	Asian	Caucasian	Multi-Racial	African American	Latino	Other
<b>BBBS</b>						
Mentoring	0	16	12	18	2	1
Noble Knights	0	6	1	3	2	0
BAM	0	0	5	8	0	0
<b>NCJC</b>						
BOOST	0	5	0	27	5	1
Youth Leadership	1	0	0	40	4	1
G World	2	14	14	134	10	0
<b>UAY</b>						
Art Workshops	3	149	24	49	19	6
Job Shop	0	50	9	30	8	1
Family Support Services	2	21	6	17	11	2
<b>Dream Center</b>						
Drop in	0	7	5	146	2	0
<b>Mediation Services</b>						
Youth Conferencing	0	1	0	1	1	0
<b>Total</b>	<b>8</b>	<b>269</b>	<b>76</b>	<b>473</b>	<b>64</b>	<b>12</b>
<b>Percent</b>	<b>1%</b>	<b>30%</b>	<b>8%</b>	<b>52%</b>	<b>7%</b>	<b>1%</b>



FY17 DEMOGRAPHICS  
SCHOOL

Program	NWJH	SEJH	NCJH	City	West	Tate	Solon	CCA	L.Tree	Elementary	Drop out	Other
<b>BBBS</b>												
Mentoring	4	6	3	9	6	0	1	2	0	16	0	2
Noble Knights	0	0	12	0	0	0	0	0	0	0	0	0
BAM	0	0	0	10	1	2	0	0	0	0	0	1
<b>NCJC</b>												
BOOST	0	0	0	0	0	0	0	0	0	38	0	0
Youth Leadership	0	0	0	0	0	0	0	0	0	34	0	12
G World	25	64	13	43	29	0	0	0	0	0	0	0
<b>UAY</b>												
Art Workshops	41	65	28	62	21	5	1	4	1	8	1	13
Job Shop	3	2	0	35	31	26	0	0	1	0	0	1
Family Support	2	5	1	13	19	6	1	1	4	1	0	6
<b>Dream Center</b>												
Drop in program	9	74	0	44	3	4	0	0	0	26	0	0
<b>Mediation Services</b>												
Youth conferencing	0	0	0	1	0	0	0	2	0	0	0	0
<b>TOTAL</b>	<b>84</b>	<b>216</b>	<b>57</b>	<b>217</b>	<b>110</b>	<b>43</b>	<b>3</b>	<b>9</b>	<b>6</b>	<b>123</b>	<b>1</b>	<b>35</b>
<b>Percent</b>	<b>9%</b>	<b>24%</b>	<b>6%</b>	<b>24%</b>	<b>12%</b>	<b>5%</b>		<b>1%</b>		<b>14%</b>		<b>4%</b>