

Francis L. Abel  
P.O. Box 97  
West Branch, IA 52358  
October 9, 2009

Tom Slockett - Auditor  
Johnson Co. Auditors Office  
913 S. Dubuque St.  
Iowa City, Iowa 52240

Dear Mr. Slockett:

I understand that Norm Bickford is applying to fill the vacancy on the Board of Supervisors. With this letter I am highly recommending Norm for the job. As a former teacher I have known Norm for about 50 years. He was a student in my high school agriculture, carpentry and welding classes. As his teacher I found him to be very intelligent, reliable and well mannered - and he has maintained those attributes in his adult life.

Norm's high quality work and ability to seriously study a problem has brought him much success in both Johnson and Cedar County. He gets along well with the public and will be a very good addition to the Board. He will carefully consider the affect his decisions will have on the economy, on families, on the environment and on both the rural and non-rural public.

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Tom Slockett  
COUNTY AUDITOR

Sincerely,  
Francis L. Abel  
retired school teacher