



UNIVERSITY OF IOWA LIBRARIES

100 Main Library  
Iowa City, Iowa 52242-1420  
319-335-5867 Fax 319-335-5900

TO: Statutory Committee  
Johnson County Board of Supervisors

FROM: Nancy L. Baker  
University Librarian *Nancy L. Baker*

DATE: October 9, 2009

RE: Cindy Phillips Application

I am pleased to recommend Cindy Phillips as a candidate to fill the remaining term on the County Board of Supervisors. Cindy has worked for the University Libraries since 1984, currently as a Library Assistant III. Throughout these fifteen years, she has demonstrated a strong work ethic and impressive organizational skills. Over the years, Cindy has been asked to take on special projects on many occasions. In fact, Cindy is often one of the first people who comes to mind when we need to assign staff to important, challenging, temporary projects. This past summer, she helped to organize a move of substantial portions of our collection to off-campus facility under a very tight deadline set by FEMA. This required the ability to plan and make decisions on the spot, while working with a professional library moving company. She works well with others, listens to them, but can make independent decisions when warranted. Her work on her regular assignment in the Hardin Library for the Health Sciences is consistently excellent. She can work effectively with other to achieve goals, fully cognizant of the budgetary limitations under which we inevitably work.

This is an important assignment and it will be difficult for anyone to fill the shoes of Larry Meyers. Cindy has long had a strong interest in public service. This appointment would give her an opportunity to fulfill that interest, actively contribute to the important work of the Board, and see, firsthand, how this work is accomplished. She has all the inherent skills needed for this position, will take this responsibility seriously, and will be diligent and responsive to the community if chosen. I hope she has an opportunity to serve in this capacity.

NLB/ka

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OCT 16 2009

*Tom Sheldahl*  
COUNTY AUDITOR